Speech Teacher/Education Specialist Position Description
This position is with the Research Foundation of SUNY

TRAINING, KNOWLEDGE, EDUCATION, EXPERIENCE, OR SKILLS

Required Qualifications:
• Bachelor's or Master's degree in Speech Pathology
• New York State teaching certification or eligibility

Preferred Qualifications:
• Experience working with children with autism spectrum disorders.
• Familiarity with applied behavior analysis, which subsumes experience in data collection, summary, and evaluation methods, is desirable.

ORGANIZATIONAL POLICIES

• Must be able to demonstrate, via written exam, competency on Unit policies and procedures as presented in Staff Manual.
• The exam must be passed, (proficiency ≥ 90%), within the first month of employment. Failure to do so results in immediate probation. If the exam is not passed by the end of the 2nd month of employment, employment status will be affected. Exams will be administered a maximum of 3-times per employee.
• Per State Education Department regulations all employees are subject to clearance through the State Central Register of Child Abuse / Maltreatment and fingerprint supported criminal history background check.

JOB RESPONSIBILITIES

• Formulate and implement speech & language goals of Individual Education Plans.
• Coordinate with staff to create comprehensive language programs consistent with Unit philosophy of total integration of services.
• Objectively evaluate child behavior and performance.
• Monitor and objectively evaluate child behavior and performance and modify programs as required.
• Consult on program analyses to determine effectiveness.
• Prepare written reports as needed.
• Maintain frequent contact with parents or guardians of children regarding child progress on IEP goals
• Participate in multiple weekly staff meetings.
• Provide in vivo supervision and performance feedback to paraprofessional staff as requested.

EXPECTATIONS

• Provide direct child instruction and care for 5 days a week from 8:45-2:15, as determined by the Unit calendar. Meetings, preparation, parent contact, etc. will occur outside direct care time.
• Participate in all habilitative, self-help and behavioral intervention programs as required for total service integration.
• Maintain appropriate cleanliness, organization and decoration of classroom.
• Assist children to and from bus stop and monitor lunch period.
• Must be able to stand for extended periods of time while working with children.
• The ability to work cooperatively in a team teaching setting.

LEVEL OF SUPERVISION: Speech & hearing teachers will be supervised by and work closely with both the Director of Educational Services and Director of Psychological Services. Daily in vivo supervision of instructional effectiveness will be provided. In addition, consultation on program development, data evaluation and related responsibilities will be held weekly. Excellent experience for graduate school applicants and those preparing for BCBA exam.

ANNUAL SALARY: $25,000 to $32,000 dependent upon qualifications and experience
Full time position includes a full benefits package through the Research Foundation of the State University of New York.

Three letters of recommendation are required prior to employment.

WE ARE AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER
Personnel are chosen on the basis of ability without regard to Race, Color, Religion, Sex, Age, National Origin, Disability or Marital Status, in Accordance with the Federal and State Law.

THE RESEARCH FOUNDATION OF STATE UNIVERSITY OF NEW YORK AT BINGHAMTON